



TENDERER'S SDL&I UNDERTAKING

Business Unit	Northern Cape Gemma Cluster
Description/ Scope of Work	Institutionalized Training Contract for Gemma Cluster Northern Cape Distribution
Duration of the Project	36 Months

The tenderer is required to complete this undertaking and submit the completed form as a tender returnable to Eskom prior to contract award. Eskom reserves the right to negotiate with the tenderer the requirements below, and the outcome thereof will form part of the contract obligations

EVALUATION CRITERIA

1. Prequalification

All companies that are B-BBEE Levels 1 to 4 are eligible to tender in accordance with paragraph 4(1)(a) and 4(2) of the PPPFA regulations 2017.

Tender Returnable requirements are as follow;

- Valid original or certified copy of Sworn affidavit in the case of EME's must be submitted (affidavit must be completed fully), or
- Valid Copy B-BBEE Certificate issued by CIPC for EME's. OR
- Valid original or certified copy of the B-BBEE certificate / sworn affidavit in the case of QSE's must be submitted, or
- Valid original or certified copy of the B-BBEE certificate issued by SANAS Accredited Verification Agency for Generic Entities must be submitted, or
- For JV's only valid original or certified copy B-BBEE Certificate issued by a SANAS Accredited Verification Agency will be accepted and the certificate should be in the name of the JV.

Failure on the part of the tenderer to submit "proof of B-BBEE status level of contributor" for purposes of evaluation by the tender closing will result in **disqualification**.

Additional documents to be submitted:

- CIPC Documents
- Certified copy of Shareholders certificate for Pty Ltd entities
- Certified copy of identity document of either (Director/Owner/Member)
- Medical certificate not older than a year, for companies owned by People with Disabilities.

General Information on Validity of Sworn Affidavits

The following must be considered when it comes to validity of Affidavits;

Tenderers submitting B-BBEE Sworn Affidavits must ensure that the affidavits meet the following key pointers to ensure their validity:

- Name/s of deponent as they appear in the identity document and the identity number.
- Designation of the deponent as the **director, owner or member** must be indicated in order to know that person is duly authorised to depose of an affidavit. **(Mark the applicable option).**
- Name of enterprise as per enterprise registration documents issued by the CIPC, where applicable, and enterprise business address.
- Percentage of black ownership, black female ownership and designated group. In the case of specialised enterprises as per Statement 004, the percentage of black beneficiaries must be reflected. **(No blank spaces to be left).**
- Indicate total revenue for the year under review and whether it is based on **audited financial statements or management account.** **(Mark the applicable option).**
- Financial year-end as per the **enterprise's registration documents**, which was used to determine the total revenue. **(Financial year end to be stipulated by day/month/year).**
- B-BBEE Status level. An enterprise can only have one status level. **(Tick applicable level)**
- Empowering supplier status must be indicated. For QSEs, the deponent must select the basis for the empowering supplier status.
- Date deponent signed and date of Commissioner of Oath must be the same. **(The sworn affidavit must be signed in the presence of the Commissioner of Oath. Furthermore the Commissioner must also sign and stamp)**
- Commissioner of Oath cannot be an employee or ex officio of the enterprise because, a person cannot by law, commission a sworn affidavit in which they have an interest.

2. Local to site

The target for local to site is 10% of the contract value. Local to site refers to a province where the scope of work shall be undertaken, in this case, Northern Cape. The aim is for the tenderers to spend some of their budget within multiple local municipalities in the province. The expenditure could be a combination of procuring from local-to-site suppliers, recruiting employees, and developing skills of candidates from the local-to-site regions. The results thereof will be negotiated and will form part of the contractual obligations.

2.1 Skills Development

Eskom intends to improve Skills Development by ensuring that technical support is directed towards enhancing supply capacity and capability within the industry or sector of operation. By doing this the capacity and competitiveness of the local supply base will be increased and the goals of shared growth, employment creation, poverty reduction and skills development will be achieved.

Tenderers are required to propose against the following training initiatives
Skills development matrix

Successful contractor will be obligated to train a minimum of **4 candidates** for the duration of the contract. The duration of the task order will not be linked with the contractor's obligation to



train; therefore, the contractor will have to ensure that the skills committed are successfully achieved by the end of the contract period. Skills candidates shall be sourced from previously disadvantaged groups in South Africa – Northern Cape Province. The purpose is to provide these candidates with skills and workplace experience to increase the opportunities for them to be employable within the industry. The tenderer may develop the candidates directly, through their supply network or through the SETA accredited training providers.

The following skills listed below will be developed for the overall project:

Category	Eskom Target	Tenderer Proposal
Internship for artisans or in-service training	02	_____
Bursary funding for N2/N3 to N6 Electrical students	02	_____

OR

Option 2: Skills development contractor's proposal

Skill Type	Eskom's target	Contractor's proposal

**** Should the contractor opt for Option 2, the proposed skill will have to be agreed upon with the Employer.**

NOTE 1: An estimated 0.25% of the tender value is expected to be committed on skills development

NOTE 2: For each of the above training we require that the contractor should not only focus on one type of training but change to the different skill next time.



2.2 Job Opportunities

Job creation targets will be confirmed at the task order award stage.

The employment (Jobs created) shall comply with the Employment Equity Act and represent the demographics of the Local to site communities.

The contractor will be required to indicate number of Jobs to be created and/or retained from this contract.

Number of Jobs to be created	Number of Jobs to be retained

NB: Eskom reserves the right to verify further using various means, including visits to tenderers' premises at short notice. Tenderer(s) shall be disqualified if found to have misrepresented information submitted

3. Reporting & Monitoring

The contractor/s shall on a quarterly basis or as and when required submit a report to Eskom in accordance with Supplier's Local Development Monthly/Quarterly Report on their compliance with the SDL&I obligations described above.

Eskom shall review the reports submitted by the tenderers within 30 (thirty) days of receipt of the reports and notify the tenderers in writing if their SDL&I obligations have not been met. Upon notification by Eskom that the tenderers have not met their SDL&I obligations, the tenderers shall be required to implement corrective measures to meet those SDL&I obligations before the commencement of the following quarter.

Declaration:

Based on the terms laid out above, I

(Company Representative) from.....(Company Name)

Respondent's Signature

Date

ACCEPT

REJECT